

From

Labour Commissioner,  
Haryana, Chandigarh.

To

1. All the Heads of Departments of Govt. of Haryana.
2. All Managing Directors of Public Sector Corporations of Govt. of Haryana.
3. Administrators of Statutory and Non Statutory Boards of Govt. of Haryana.

No. 30987-21237  
Dated: 12/8/15

**Subject: Compliance of Labour Laws by manpower out sourcing agencies engaged by Government Departments.**

Reference subject cited above.

I am directed to inform you that complaints have been brought to the notice of Govt. that some of the manpower outsourcing agencies engaged by various Govt. Department / Board and Public Sector corporations are not complying with Labour Laws and are depriving the employees of the statutory social security measures or even not paying minimum rates of wages. It has therefore been directed that detailed information be provided by all Govt. Departments, Boards and Public Sector Corporations regarding the man power out sourcing agencies engaged by them and the employees employed by them. Thereafter the records of these agencies will be inspected under various labour laws. The enforcement Departments for provident funds and ESI will also be involved.

It is therefore requested that information regarding each office of your Deptt. in the State may be provided in the format given in annexure. Guidelines provided by office of Chief Secretary by letter No. 43/5/2001-3 GS II dated 20<sup>th</sup> February, 2014 on the subject may be consulted for compliance in this regard. Action may please be taken immediately on the above lines so that the Govt. may be informed accordingly.

Labour Commissioner, Haryana  
Chandigarh.

Endst. No.

Dated:

A copy is forwarded to all the Administrative Secretaries to the Govt. of Haryana for kind information and necessary action please.

Labour Commissioner, Haryana  
Chandigarh.

OFFICE OF THE HARYANA STATE AGRICULTURAL MARKETING BOARD PANCHKULA

Endst.No.GA-I-2015/ 88600-730

Dated: 8-9-15

A copy of the above is forwarded to the following with request to send the requisite information in proforma directly to the Labour Commissioner, Haryana, Chandigarh immediately. Treated it most urgent:-

1. All the Z.As./ZMEOs/DMEOs, H.S.A.M. Board in the State.
2. All the S.Es./XENs H.S.A.M. Board in the State.
3. All the Secretaries-cum-E.Os., Market Committees in the State.
4. All the Branch Incharges at H.Q.
5. The PS to C.A./ Secretary/EIC/CMEO/CFA Board.
6. The E.E.(IT), HSAM Board, Panchkula.

Supdt.(Gen.)  
for Chief Administrator

CK. NO 255

Annexure

1.	Name and address of the Department.:
2.	Name and address of office (establishment) :
3.	Name of the office incharge/ DDO
4.	Total No. of contractors / outsourcing agencies engaged in the office / establishment.
5.	Total No. of workers employed through all the contractors / outsourcing agencies.
6.	Whether registration under Contractor Labour ((Regulation & Abolition) Act, 1970 obtained or not (if total no. of contract workers are 20 or more).
7.	a) Whether action taken for ensuring payment of wages to contract workers in accordance with Section 21 of the Contract Labour (Regulation & Abolition) Act, 1970 ? and b) Whether the Provision of welfare facilities as per Section 20 ensured or not ?

(specify nil entry with reasons if PF/ESI not applicable.)

1.	a) Name & Address of contractor / outsourcing agency. b) License under Contract Labour (Regulation & Abolition) Act, 1970. c) Provident Fund Registration Number d) ESI Registration No.	Nature of work for which engaged.	Maximum Number of workers contracted to be deployed.
		<i>Handwritten signature</i>	
2.			
3.			